

PROXY DOCUMENT

The undersigned shareholder of Eezy Plc hereby authorises Eezy Plc's chairperson of the board of directors Tapio Pajuharju, or a party appointed by him, to individually represent the shareholder and exercise their right to speak and vote with all the shares that the shareholder holds at Eezy Plc's annual general meeting to be held on 21 April 2020 in accordance with the voting instructions stated in the appendix.

The authorised representative must act in accordance with the voting instructions stated in the appendix even in the event that the proposed decisions made to the general meeting are amended after the date of this proxy document, unless the shareholder expressly provides otherwise in writing.

As regards those items on the agenda where, according to the voting instructions, the authorised representative is to oppose the proposed decision or refrain from taking part in the discussion, the representative shall not demand a vote if the chairperson of the general meeting can clearly state based on the voting instructions submitted in advance and the positions taken during the meeting that the majority needed to pass the resolution exists as regards said item. In such cases, opposing or abstaining votes shall also not be demanded to be recorded in or attached to the minutes.

The shareholder cannot by this proxy document authorise the authorised representative to make counterproposals to any items on the agenda. Consequently, in agenda items 12, 13 and 15 where a proposal cannot be opposed without a counterproposal, the shareholder can only authorise the authorised representative to vote for or abstain.

Place and date: _____ 2020

Print name of shareholder

Signature of shareholder or its authorised representatives

Date of birth / Business ID of shareholder

APPENDIX Voting instructions

APPENDIX: VOTING INSTRUCTIONS

At Eezy Plc's annual general meeting of 21 April 2020, the authorised representative shall exercise the voting rights of the shareholder granting the authorisation as follows (check the correct voting instruction for each item on the agenda):

#	Item	For	Against	Abstain
7	Adoption of the financial statements and the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Resolution on the use of the profit shown by the balance sheet and authorisation of the board of directors to decide on the distribution of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Resolution on the discharge of the members of the board of directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Consideration of the remuneration policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Resolution on the remuneration of the members of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Resolution on the number of members of the board of directors	<input type="checkbox"/>		<input type="checkbox"/>
13	Election of the members of the board of directors	<input type="checkbox"/>		<input type="checkbox"/>
14	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Election of the auditor	<input type="checkbox"/>		<input type="checkbox"/>
16	Authorising the board of directors to decide on the repurchase of company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17	Authorising the board of directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If no voting instructions have been marked for a particular item on the agenda or if the voting instructions have not been marked unambiguously, the voting instructions shall be interpreted as being 'For'.